

Midcoast Umpire Association Baseball Ratings Program

1. Per MPA and SMUA policies, baseball umpires shall be ranked using this outlined ratings program.
2. An umpire must receive a minimum of six (6) peer evaluations to be considered for an umpire ranking.
3. For ratings purposes, the season shall be considered to begin at the June Business Meeting. The season shall conclude on June 15th of the following calendar year.
4. Umpires shall be categorized by the following levels:
 - Level 1: Umpires rated in the top 33% according to this ratings system. These umpires shall receive primarily varsity level assignments.
 - Level 2: Umpires rated in the 33% below Level 1. These umpires shall receive assignments at the varsity and sub varsity levels.
 - Level 3: Umpires rated below the above mentioned levels. These umpires shall receive sub varsity assignments, including middle school, primarily.

Points Breakdown for Rated Members

Meetings – 25 Points

- Points shall be divided equally amongst the required meetings and clinics. This distribution shall be as follows:
 - MPA Rules Clinic (7 points)
 - Attendance at the June Business Meeting (5 points)
 - Attendance at the March Business Meeting (6 points)
 - Mechanics Clinic (7 points)
- Any member who arrives late to any meeting may face rating point deductions determined by the Executive Board. A member excused for a meeting they did not attend shall not be awarded points towards their rating for that meeting.

Exams – 30 Points

- Completion of a Practice Exam with a minimum score of 85. (5 points)
- A fractional point value will be provided for each question answered correctly on the NFHS Online Exam, administered by SMUA. (25 points)

Years of Service – 5 Points

- ½ Point for every year served, for a maximum of 5 points (10 year maximum)

Availability: Turned Back and Declined Assignments – 5 Points

- Midcoast umpires who violate any part of the guidelines below will be deducted points off for availability.
 - Failure to umpire a minimum of eight (8) games.
 - All games turned back to the Assignor should, if possible, be immediate. Time is needed to allow the Assignor to make changes in a timely manner. Any last minute turn backs may lead to point deductions for annual rating assessments.
 - All turn backs for assigned games must be followed by written explanations to the Assignor with no point deductions for reasons of medical, family emergency or work related issues.
 - Turn backs are not acceptable to pick up middle school games or other games not within our assignment jurisdiction. The Board assigns high school and middle school games and charges a fee to schools. No umpire shall decline or turn back a Board assigned game and officiate a non-Board assigned game on the same day.
 - Points shall be deducted for turned back and declined assignments as follows:

# of Turned Back/Declined Assignments	Points Deducted
Up to two assignments	No deduction
Three or more assignments	One point deducted for each game, up to 5 points

Completion of Online Peer Evaluations – 5 Points

- All evaluations shall be completed one week after the MPA regular season ends. Failure by non-provisional umpires to complete evaluations online will result in no playoff games the following year.

Peer Evaluation Score – 30 Points

- Points shall be allocated using the following measures:
 - 5=Excellent
 - 4=Above Average
 - 3=Average
 - 2=Below Average
 - 1=Unacceptable
- A substantiated written explanation as to why the umpire received an “excellent” (5) or “poor” (1) in any given category is required. Space for comments is provided online.

- Categories are as follows:
 - **Arrival Time, Personal Appearance and Pre-game with Partner:** The umpire should arrive at least 30 minutes prior to game time. The umpire should be in proper uniform and should be neat and clean in appearance. The umpire's pre-game conference shall be assessed for thoroughness as well as adaptation to current NFHS rules, mechanics, signals and positioning.
 - **Professionalism:** Further, the umpire shall be professional at all times, and shall be evaluated on this important principle.
 - **Mechanics and Positioning:** The umpire shall be evaluated on use of proper mechanics and positioning. Exhibiting good team work with their partner shall also be included with this score.
 - **Communication:** The umpire shall be evaluated on their ability to communicate with their partner and other game personnel, including players, coaches and the official scorekeeper.
 - **Rules Knowledge and Interpretation:** The umpire shall be evaluated on demonstrated knowledge of the rule book and its proper application in a game.
 - **Hustle:** The umpire shall be evaluated by their hustle into a necessary position to make the call and hustle back into position after each play. Exhibiting high energy and enthusiasm for the task at hand shall also be including in this evaluation.